

**11<sup>th</sup> Meeting of Executive Council**  
**Himachal Pradesh National Law University,**  
**Shimla**

**Minutes of the Meeting**  
**September 18, 2021**

The 11<sup>th</sup> Meeting of the Executive Council, HPNLU Shimla was held on September 18, 2021 at 11:30 P.M. through online mode via Google Meet. The Meeting was presided by Professor (Dr.) Nishtha Jaswal, Vice-Chancellor, HPNLU Shimla.

The following members were present:

1.	Professor (Dr.) Nishtha Jaswal, Vice-Chancellor, HPNLU	Chairperson
2.	Secretary (Home) to the Government of Himachal Pradesh, Shimla ( <i>Present through Rakesh Sharma</i> )	Member
3.	Prof. Ranbir Singh, Former Vice-Chancellor, National Law University, Delhi	Member
4.	Prof. Parmjit Singh Jaswal, Former Vice-Chancellor, Rajiv Gandhi National University of Law, Patiala	Member
5.	Prof. Vijender Kumar, Vice-Chancellor, Maharashtra National Law University, Nagpur	Member
6.	Sh. Ajay Kochhar, Chairman, Bar Council of Himachal Pradesh	Member
7.	Professor Ajay Ranga, Himachal Pradesh National Law University, Shimla	
8.	Dr. Ruchi Sapahia, Associate Professor, HPNLU	Member
	Prof. S.S. Jaswal, Registrar, H.P. National Law University, Shimla	Member

**Note: Following hon'ble members could not attend the meeting:**

1. Chief Secretary to the Government of Himachal Pradesh.
2. LR-Cum-Secretary (Law) to the Government of Himachal Pradesh.
3. Secretary (Finance) to the Government of Himachal Pradesh.
4. Secretary (Higher Education) to the Government of Himachal Pradesh.
5. Sh. Ashok Sharma, Advocate General of Himachal Pradesh.
6. Professor Makarand R. Paranjape, Director, IIAS, Shimla



## PROCEEDINGS OF THE MEETINGS

Item No. 1	To confirm the Minutes and Action Taken Report of the 10 <sup>th</sup> Meeting of the Executive Council held on March 25 <sup>th</sup> 2021.		
Agenda Note		Discussion	Decision/Resolved
The Vice Chancellor placed the minutes of the 10 <sup>th</sup> Meeting of Executive Council along with the 'Action Taken Report' before the members of the Executive Council.		The Vice-Chancellor explained the details of minutes of last meeting, and presented the 'Action Taken Report' and explained the Action Taken Report and Proceedings.	After brief deliberation over the minutes along with the Action Taken Report, the same were confirmed.
Item No. 2	To confirm the Minutes of the 10 <sup>th</sup> Meeting of the Academic Council scheduled to be held on September, 18 2021.		
Agenda Note		Discussion	Decision/Resolved
The Vice Chancellor placed the minutes of the 10 <sup>th</sup> Meeting of Academic Council before the members of the Executive Council.		The Vice-Chancellor explained detailed Agenda Items considered and approved by the Academic Council in its 9 <sup>th</sup> Meeting. The Members of the Executive Council examined the agenda and deliberated the same.	The Executive Council unanimously approved the Agenda Item.
Item No. 3	To confirm the Minutes of the 8 <sup>th</sup> Meeting of the Finance Committee scheduled to be held on September, 18 2021.		
Agenda Note		Discussion	Decision/Resolved
The Vice Chancellor placed the minutes of the 8 <sup>th</sup> Meeting of Finance Committee before the members of the Executive Council.		The Executive Council deliberated the minutes of the Finance Committee meeting thoroughly. The representation of Prof. S.S. Jaswal was resolved to be referred to Hon'ble Chancellor. However, Prof. Ajay Ranga's case was discussed in the light of 6 <sup>th</sup> Pay Commission. The members observed that in the State of Himachal Pradesh, 6 <sup>th</sup> Pay Commission is in operation. As per the 6 <sup>th</sup> Pay Commission, the	The Executive Council deliberated the minutes of the Finance Committee thoroughly and unanimously approved all the items except Agenda Item No. 2.  1. As to the agenda Item No. 2 of the Finance Committee meeting namely, the fixation of salary of Professor S.S. Jaswal, the

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	<p>grades of Associate Professor/Professor were ₹ 37,400/- ₹67,000/- with difference of grade pay of ₹ 9,000/- and ₹10,000/- respectively. It was further provided that in order to differentiate the pay of Associate Professor and Professor, the basic pay of Associate Professor shall start at ₹ 37,400+Grade Pay ₹ 9,000 and other permissible allowances, whereas in case of Professor, the basic pay shall start from ₹ 43,000+ Grade Pay ₹ 10,000/- and other permissible allowances in the running grade of ₹ 37,400/- ₹67,000/-. The same was clarified in the UGC Regulations 2010.</p>	<p>Esteemed members of the Council suggested that the matter should be placed before the Hon'ble Chancellor of the University for decision and the University should act accordingly.</p> <p>2. With respect to the other part of the Item No. 2, namely fixation of salary of Professor Ajay Ranga, the Executive Council approved the fixation of Salary as per UGC Regulations 2010.</p>
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Item No. 4	To Consider and approve the appointment of eminent academicians as distinguished Professors.	
Agenda Note	Discussion	Decision/Resolved
<p>The Vice-Chancellor placed the Agenda item before the Finance Committee and submitted that to enable the University to compete at the national as well as international level and for benefiting the students through the experience of eminent academicians. The Vice-Chancellor proposed the appointment of following academicians/professors for a period of 3 years:</p> <ol style="list-style-type: none"> <li>1. Professor Ranbir Singh, former Vice-Chancellor, NLU, Delhi.</li> <li>2. Professor Veer Singh, former Vice-Chancellor, Nalsar Hyderabad.</li> <li>3. Professor Faizan Mustafa, Vice-Chancellor NALSAR University of Law, Hyderabad.</li> <li>4. Professor A. Lakshminath, former Vice-Chancellor, CNLU, Patna.</li> <li>5. Prof. (Dr.) Vijender Kumar, Vice-Chancellor, Maharashtra National Law University, Nagpur,</li> <li>6. Professor P.S. Jaswal, Former Vice-Chancellor, RGNUL, Patiala and Vice-Chancellor of SRM University, Sonipat.</li> <li>7. Professor Manoj Kumar Sinha, Director, Indian Law Institute, New Delhi.</li> <li>8. Professor Gurdip Singh Bahri, former Vice-Chancellor, RMNLU, Lucknow, and presently Chancellor IMS University, Dehradun.</li> </ol>	<p>The Executive Council deliberated the matter thoroughly and opined that this step is necessary in view of the fact that academic expertise and experiences of such distinguished professors shall certainly go a long way in developing HPNLU, Shimla as a National Centre of excellence in Legal Education. The Esteemed Members unanimously suggested that the University should appoint <i>Professor V. Vijaya Kumar, Director of National Law Institute University, Bhopal, and Professor Balraj Chauhan, Former Vice-Chancellor, DMNLU, Jabalpur</i> along with the 08 eminent professors mentioned in the agenda note as distinguished professors for a period of 3 years.</p>	<p>The Executive Council unanimously approved and authorized the University to appoint all the 10 eminent professors of Law as distinguished Professors for a period of three years to deliver lectures/address to the students and faculty members and train the students and faculty members in doing research.</p> <p>They shall be paid the honorarium as approved at agenda item No. 6 of the Finance Committee.</p>



<b>Item No. 5</b>	<b>To consider and approve the appointment of Professor Rajkumar as Librarian on contract basis for a period of two years on a consolidated salary of ₹ 1.5 Lac per month.</b>		
<b>Agenda Note</b>		<b>Discussion</b>	<b>Decision/Resolved</b>
<p>The Vice-Chancellor informed the members about the Agenda Item that University needs an experienced person for the growth and development of the Library so as to facilitate the faculty members, research scholars and students to carry on research and grow academically. The Library is backbone of any educational institution and upgraded library is required to compete with other Universities.</p> <p>The Vice-Chancellor proposed to appoint Professor Rajkumar, former Chief Librarian, Panjab University, Chandigarh as Librarian on contract basis for a period of two years on a consolidated salary of ₹ 1.5 Lac per month.</p>		<p>The Executive Council deliberated the matter thoroughly.</p>	<p>The Executive Council unanimously approved the Agenda Item.</p>
<b>Item No. 6</b>	<b>To consider and approve the conversion of the sanctioned vacant posts of Driver (Light Vehicle) to Driver (Heavy Vehicle) with prospective effect.</b>		
<b>Agenda Note</b>		<b>Discussion</b>	<b>Decision/Resolved</b>
<p>The Vice-Chancellor placed the agenda item before the members of the Executive Council.</p>		<p>The Vice-Chancellor submitted to the Committee that it is the need of the time to appoint Driver-cum-office attendant who can drive the heavy vehicle also so that any driver can be assigned the duty of driving buses of the University.</p> <p>The Executive Council deliberated the matter thoroughly.</p>	<p>The Executive Council unanimously approved the Agenda Item.</p>

<b>Item No. 7</b>	<b>To consider and approve the format for Annual Performance Appraisal Report (APAR) of class A, B, C &amp; D employee of the University.</b>		
<b>Agenda Note</b>		<b>Discussion</b>	<b>Decision/Resolved</b>
The Vice-Chancellor placed the format of Annual Performance Appraisal Report (APAR) of class A, B, C, and D employee (Non-Teaching) of the University.		The Executive Council deliberated the matter thoroughly.	The Executive Council unanimously approved the Agenda Item.
<b>Item No. 8</b>	<b>To consider and approve the reconstitution of Purchase Committee for a period of two years.</b>		
<b>Agenda Note</b>		<b>Discussion</b>	<b>Decision/Resolved</b>
<p>The Vice-Chancellor appraised the members of the Executive Council that for the purchase of the furniture/items for under-construction hostel, furnishing of other offices and blocks of the University as well as regular purchase for the University, the following purchase committee is proposed to be reconstituted for a period of two years:</p> <ol style="list-style-type: none"> <li>1. Dr. Girjesh Shukla, Associate Professor of Law</li> <li>2. Dr. Chanchal Kumar Singh, Associate Professor of Law</li> <li>3. Dr. Chandreshwari Minhas, Assistant Professor of Law.</li> <li>4. Mr. Surender Sharma, SDO Retd., HPNLU, Shimla</li> <li>5. Mr. Pratap Chauhan, Superintendent.</li> </ol>		The Executive Council deliberated the matter thoroughly.	The Executive Council unanimously approved the Agenda Item.

<b>Item No. 9</b>	<b>To consider and approve the extension of appointment of Chartered Accountant.</b>	
<b>Agenda Note</b>	<b>Discussion</b>	<b>Decision/Resolved</b>
<p>The Vice-Chancellor placed the agenda item before the Executive Council.</p>	<p>The Vice-Chancellor informed the members that approval for appointment of Chartered Accountant for maintaining the annual accounts and audit of the University was made with the approval of the then Hon'ble Chancellor, Hon'ble Mr. Justice Surya Kant. On the approval of Hon'ble Chancellor, after following proper procedure, the firm Chander Shekhar &amp; Associates was appointed as Chartered Accountant for a period of 3 years.</p> <p>The Vice-Chancellor also informed that the performance of the firm is satisfactory.</p> <p>The Vice-Chancellor proposed to consider and approve the extension of Chander Shekhar &amp; Associates as Chartered Accountant for the University for another period of three years.</p> <p>The Executive Council deliberated the matter thoroughly.</p>	<p>The Executive Council unanimously approved the Agenda Item.</p>



Item No. 10	To consider and approve the Himachal Pradesh National Law University, Shimla <i>Kulgeet</i> (University Anthem).		
Agenda Note	Discussion	Decision/Resolved	
The Vice-Chancellor placed the agenda item before the Executive Council.	<p>The Vice-Chancellor informed the members that University proposes to get composed <i>Kulgeet</i> (University Anthem). She also informed the esteemed members that the lyrics of the <i>Kulgeet</i> (University Anthem) have been written by the Vice-Chancellor, Professor (Dr.) Nishtha Jaswal.</p> <p>The Vice-Chancellor also proposed that the musical composition of the <i>Kulgeet</i> to be done by a good professional composer so that it should be appreciated by the generation to come.</p> <p>The esteemed members requested the Vice-Chancellor to recite the <i>Kulgeet</i> and on her recitation, they appreciated the beautiful lyrics of the <i>Kulgeet</i>.</p> <p>They also commended the efforts to have a University Anthem.</p>	<p>The Executive Council after thorough deliberation unanimously approved the Agenda Item and authorized the University to get the music of the <i>Kulgeet</i> composed by professional music composers.</p>	

Item No. 11	<b>To consider and approve the promotion of following Faculty Members from Category I to Category II under Career Advancement Scheme (CAS).</b> <b>1. Dr. Chandreshwari Minhas, Assistant Professor of Law</b> <b>2. Ms. Navditya Tanwar, Assistant Professor of Law</b>		
The Vice-Chancellor apprised the members of the Executive Council that the applications of Dr. Chandreshwari Minhas, Assistant Professor of Law	The Executive Council deliberated the matter thoroughly.	Council matter	The Executive Council unanimously approved the promotion of the two Assistant Professors from Assistant



and Ms. Navditya Tanwar, Assistant Professor of Law for promotion from Category I to Category II was considered by properly constituted Scrutiny Committee and made recommendations for promotions.		Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11) under the Career Advancement Scheme (CAS)
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<b>Item No. 12</b>	<b>To consider the Representations of Dr. Girjesh Shukla, Associate Professor of Law and Dr. Ruchi Sapahia Associate Professor of Law from Associate Professor Law regarding promotion from (Academic Level 13A) to Professor (Academic Level 14) under Career Advancement Scheme (CAS). [Annexure-III]</b>		
The Vice-Chancellor placed before the Executive Council the representations of Dr. Girjesh Shukla, Associate Professor of Law and Dr. Ruchi Sapahia, Associate Professor of Law.	The Vice-Chancellor apprised the members of the Executive Council that Dr. Girjesh Shukla, Associate Professor of Law and Dr. Ruchi Sapahia, Associate Professor of Law had applied for promotion from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) under CAS. The applications were placed before the Screening Committee. As per Rule 7.4 of Himachal Pradesh National Law University Shimla, Service and Executive Regulations 2020 which are in consonance with UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER	The Executive Council deliberated the matter thoroughly and decided as follows: 1. That both of the candidates do not possess essential qualifications required for the promotion under CAS as per Rules/Regulations of the UGC and the University 2. That the conclusion given by the Screening Committee is in accordance with the Rules and Regulations of the UGC and that of the relevant rules of the University. 3. That the Legal Opinion given by the Legal Advisor of the University is in consonance with the Law of the Land on the subject. 4. That,	

	<p>EDUCATION, 2018, following requirements are mentioned:</p> <ol style="list-style-type: none"> <li>1) An Associate Professor who has completed three years of service in Academic Level 13A.</li> <li>2) A Ph.D. degree in the subject concerned/allied/relevant discipline.</li> <li>3) A minimum of ten research publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.</li> <li>4) Evidence of having successfully guided doctoral candidate.</li> <li>5) A minimum of 110 Research Score as per Appendix II, Table 2.</li> </ol> <p>The Screening Committee found them not eligible for promotion from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) under CAS on the following grounds:</p> <ol style="list-style-type: none"> <li><b>3) A minimum of ten research publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.</b></li> <li><b>4) Evidence of having successfully guided doctoral candidate.</b></li> </ol> <p>Both the candidates made representations against the rejection of their candidature.</p>	<p>accordingly both the representations are unanimously rejected.</p>
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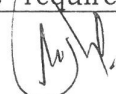
Their representations were referred for legal opinion to the Legal Advisor of the University.

The operative part of the legal opinion reads as under:

*The decision of the Committee is absolutely correct and the candidature of the candidates has rightly been considered and rejected by the Committee while not considering them fit for promotion as Professors, under CAS.*

The Vice-Chancellor also informed that Dr. Girjesh Shukla has submitted his withdrawal of the application as well as representation.

Dr. Ruchi Sapahia made a request to give her an opportunity for oral hearing before the Executive Council but her request was rejected as such practice has never been followed anywhere. However, anybody can make a written representation. The Vice-Chancellor informed the members about the written representation of both the candidates attached as annexures. The Vice-Chancellor also requested to consider the representations in a kind and favorable manner, as per the request of Dr. Ruchi Sapahia. The Executive Council deliberated the matter thoroughly and noted that both of the candidates do not possess essential qualifications required for



	<p>the promotion under CAS. The Esteemed member further decided that the points and conclusions reached by the Screening Committee are in accordance with the Rules and Regulations of the UGC and that of the relevant rules of the University. The member further resolved that the Legal Opinion given by the Legal Advisor of the University is in consonance with the Law of the Land on the subject.</p> <p>The members further resolved that once application has been rejected by the Scrutiny Committee, the candidate has no entitlement to withdraw the same.</p>	
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#### CURRENT AGENDA

Item No. 1	To consider and approve the Change of the Old Logo of Himachal Pradesh National Law University and adoption of New Logo.	
Agenda Note	Discussion	Decision/Resolved
<p>The Vice-Chancellor placed the Current Agenda before the Executive Council i.e., approving the replacing the old logo with a new logo as proposed.</p>	<p>The Vice-Chancellor apprised that old logo of the University has not yet been registered. The logo is in use since 2016, i.e., with the inception of the University. It needs to be changed and a concept-based logo appropriate to objectives of the University is proposed to be adopted.</p> <p><b>The Concept and philosophy of new logo contain and symbolize the following:</b></p> <ol style="list-style-type: none"> <li>1. Golden Book with Golden inscriptions on it symbolizes the importance and role of knowledge/education in the life of an individual and that of the society.</li> <li>2. The Golden Ashoka Chakra symbolizes the importance of eternity, time, and</li> </ol>	<p>The Executive Council unanimously approved the proposed logo, with the incorporation of two Cedar trees and also decided that University should get the professionally proposed logo registered as per the law of the land, under trademark/copyright etc.</p>





	<p>glory of knowledge and learning. In addition, the Golden Ashoka Chakra represents the national character of the HPNLU, Shimla.</p> <p>3. Garland of Pinkish-Reddish Rhododendron represents the beautiful state of Himachal Pradesh. The flower is also officially the flower symbol of state of Himachal Pradesh.</p> <p>4. The snow-covered background of the Himalayas, in the logo represents not only the divine topography of the state of Himachal Pradesh but it is also the greatest representatives of Indian Nationhood, as it is called <i>Sagarmatha</i>.</p> <p>5. Lastly, the scale of justice in its golden color at the adobe of snow-covered Himalayas, in the logo represents that Law and Legal Education has the highest value and function in any social order. In that sense, it represents the Indian Legal System and Legal Education.</p> <p>The Executive Council deliberated the matter thoroughly. All the esteemed members were, particularly impressed with the nationalistic and philosophical conceptualization of the</p>	
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	<p>proposed logo. The members opined that the two <i>Cedar</i> trees should be incorporated in the proposed logo.</p> <p>The members recommended that the University should get the logo, as proposed and conceptualized, designed by a good professional designer.</p>	
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<b>Item No. 13</b>	<b>Any other item with the permission of Chair.</b>
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Professor Nishtha Jaswal, Vice-Chancellor concluded the meeting by thanking all the esteemed members for sparing their precious time and making fruitful contributions.

**Special Secy. (Home)**  
**(HP Government)**

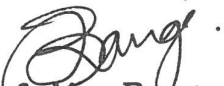
**Prof. (Dr.) Ranbir Singh**  
**(Former Vice-Chancellor, NLU Delhi)**


**Prof. (Dr.) P.S. Jaswal**  
**(Former Vice-Chancellor, RGNUL)**

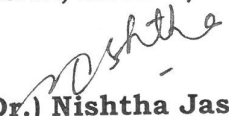
**Prof. (Dr.) Vijender Kumar**  
**(Vice-Chancellor, MNLU, Nagpur)**

**Sh. Ajay Kochhar**  
**(Chairman, Bar Council of H.P)**

*Ruchi 08/oct/2021*  
**Dr. Ruchi Sapahia**  
**(HPNLU, Shimla)**  
*[Note attached via-email about dissent on Item NO. 2, 18<sup>th</sup> F.O.C held on 18/sep/21]*

  
**Prof. Ajay Ranga**  
**(HPNLU, Shimla)**

  
**Prof. (Dr.) S.S. Jaswal**  
**(Registrar, HPNLU)**

  
**Professor (Dr.) Nishtha Jaswal**  
**(Vice-Chancellor, HPNLU)**