

End-Term Examinations, June 2024

Paper Code: LB-401 Subject: Constitutional Law-II

B.A/B.B.A.LL.B. 4th Semester

19th June, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of four printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

- a) Explain the meaning of 'Law' as given under Article 13(3) of the Constitution.
- **b)** Write a short note on 'Shri Rangnath Mishra v. Union of India (2003) case highlighting the significance of 51-A(k) with reference to Eighty-Sixth Constitutional Amendment 2010.

- c) There is a Sports Club run by the Municipal Corporation of Delhi, which primarily looks after the Kabaddi and Wrestling. To manage the mentioned activities club recruits the caretaker for day and night schedule. Advertisement notified to fill 3 (three) positions of caretakers for night shifts, which clearly prohibits women to apply against, on the ground of nature of duties suitable for males only. Discuss in light of *Anuj Garg* v. *Hotel Association of India* (2008) judgment.
- d) 'Vadgamma' a woman, is called to a police state to give her statement regarding accident that took place at construction side where she works. She is denied to leave the station even to breast freed her three months baby until and unless she gives the statement, which amounts to incrimination. She argues that she will not utter anything because any incriminatory statement which has arisen or given out of compulsion amounts to violation of protection against self-incrimination.' Decide whether police can compel anybody to give statement citing the position of Article 20(3) of the Constitution in light of *Selvi* v. *State of Karnataka* (2010) case.
- e) Mr. Joseph Hafifa, is charged for the terrorist acts in India. He is asked to avail the legal aid provided by the concerned Legal Service Authority, to give him fair opportunity to defend himself but citing the reasons of linguistic obstacles he asked to be provided with an advocate of his country, Nigeria, which is denied. He challenged his conviction on the ground of this freedom granted to him under Article 22(1) 'the right to consult, and to be defended by, a legal practitioner of his choice', has been violated. Discuss the position of fundamental right contested in light of decided cases.

f) keeping in mind the religious sentiment the Municipality of a City decides the ban on sale of meat of any kind and eggs. The ban is challenged on the ground that their religious practice of sacrificing goats have been restricted during the *Id-ul-Zuha*. Decide in light of Constitutional position and decided cases.

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

- Q.2 Explain the meaning of 'backward class of citizens' as held by the majority in case of *Indra Sawhney* v. *Union of India* (1993). Whether clause (4) of Article 16 is an exception to clause (1) of Article 16? If it is so, what shall be effect on clause (4).
- Q.3 What are vertical and horizontal reservations? Explain whether the reservation given by the Constitution (One-Hundredth Third) Amendment, 2019 is vertical or horizontal. Discuss in light of *Janhit Abhiyan* v. *Union of India* (2023).
- Q.4 'An investigation has been ordered by the Union Government under the Companies Act 2013 into the affairs of the Company Wipex Ltd, which is in liquidation on the ground that it has embezzled its funds and to conceal the true state of its affairs from the shareholders and also on the ground that company has indulged in fraudulent transactions. On the mentioned grounds search warrants have been issued against the premises of the company, residence of members of board of directors. This is challenged on the ground of violation of Article 19(1)f), 20(3) and Article 21 of the Constitution. Considering the facts given discuss whether search warrant violates the right to privacy in light of *Justice K. S. Puttaswamy* (Retd.) v. *Union of India* (2017) case.

Q.5 'How the informed citizenry in terms of funding of their candidates canvassing to cast vote in their favour, may help them to make better choices.

Critically analyze in light of Association of Democratic Reforms v. Union of India (2024) case

- **Q.6** Distinguish between the meaning of expression religion under Article 25 and 30 of the Constitution. Whether the followers of a sect or denomination of a particular religion claim protection under Article 30(1) on the basis that they constitute a minority in the State even though the followers of that religion are in majority in that State. Discuss in light of *T.M. A Pai* case (2002).
- Q.7 Write a critical case comment *I.R. Coelho* v *State of Tamil Nadu* (2007)2, SCC 1.

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End-Term Examinations, June 2024

Paper Code: LB-402 Subject: Law of Crimes-II

B.A/B.B.A.LL.B. 4th Semester

21st June, 2024

Time: 3 Hour

Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of four printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

- a) A lodged an F.I.R. alleging that B has committed rape of his sister C. Can the police arrest him without an order from a Magistrate and without a warrant?
- **b)** What are the essentials for Plea Bargaining?

- c) During the investigation of a case, A's statement is recorded under Section 161 Cr. PC. At the trial, A is not examined as a prosecution witness but the accused examines him in his defence. In his cross-examination by the State, the Prosecutor wants to contradict A by reference to his said statement recorded under Section 161 Cr. PC, the defence object to it. Is the object valid or not?
- d) A police officer has no definite knowledge or definite information that A is in possession of an implement of housebreaking. Police officer arrests A. Is A's arrest legal or illegal?
- e) 'A' commits two offences of the same kind against B within a year. Can 'A' be charged and tried for both offences at one trial?
- f) 'A', a married man performs sexual intercourse outside wedlock. Consequently, a child is born. Can such a child claim maintenance from 'A' under Section 125, Cr. PC.?

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

Q.2 Critically analyse the efficacy of provisions of victim compensation under Code of Criminal Procedure, 1973 with the help of relevant case laws. Discuss the provisions to Victim Compensation Scheme prescribed under Section 357A, grant of compensation as per Section 357B and treatment of victims as per provisions of Section 357C of the Code of Criminal Procedure, 1973.

- Q.3 A, an unmarried girl is raped by B. The father of the girl lodged the F.I.R against B after seven days, explaining the delay. The father stated that members of the family took some time in lodging the F.I.R. because they were discussing whether to initiate the prosecution or not, as the honour the girl was in question. Can the F.I.R. be relied upon by the court or the court should acquit the accused giving benefit of doubt? Give reasons supporting your answer and refer to the case law on the point. Also, discuss the provisions related to information in cognizable cases with case laws.
- Q.4 A trial primarily aimed at ascertaining truth must be fair to all concerned which includes the accused, the victims and society at large. Each person has a right to be dealt with fairly in a criminal trial. Denial of a fair trial is as much injustice to the accused as it is to the victim and society.
 - (i) Discuss the concept of a fair trial with the relevant provisions of law and case laws.
 - (ii) If an accused is handcuffed by the police after the arrest, is it according to the principles of fair trial?
- **Q.5** In the context of given situations, discuss the provisions of bail with relevant case laws:
 - (i) A has an apprehension of arrest for a non-bailable offence. He moved an application of anticipatory bail. Decide his right to get the bail.
 - (ii) R and S aged around 20 years caught while they were fleeing after snatching a gold chain of Mrs. Asha at knifepoint. The said Chain and knife were recovered from them. Decide their bail application.

- Q.6 Three accused persons namely A, B and C commit the offence of cheating under Section 420 of I.P.C. in furtherance of their common intention. The trial court frames the charge against them under Section 420 of I.P.C. but does not mention Section 34 of I.P.C. (common intention) in the charge. After the trial, the court convicts them. A, B and C prefer an appeal against such a conviction. In the appellate court, the argument was advanced by the convicts that the non-mentioning of Section 34 in the charge misled them. The appellate court is of the view that in the facts and circumstances of the case, omission of Section 34 in the charge by the trial court does not mislead the accused person. Should the appellate court set aside the conviction of the appellants on the ground that Section 34 of I.P.C. was not mentioned in the charge? Give reasons, Discuss the framing as well as alteration of charges and refer to the case laws.
- Q.7 A 17 years old boy has killed his 20 years old cousin brother because of a conflict arose due to family dispute of property. He buried the dead body in a deserted house's courtyard and crushed his mobile phone into pieces. Discuss the procedure to be followed for the prosecution of the accused. What is the role of juvenile justice board in the prosecution and sentencing of juveniles. Elaborate your answer with relevant provisions of law and case laws.

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End-Term Examinations, June 2024

Paper Code: LB-403 Subject: Administrative Law

B.A/B.B.A.LL.B. 4th Semester

23rd June, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of four printed pages.
- **3.** Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

- a) How far doctrine of necessity permits exclusion of rules of natural justice? Analyse with the help of decided cases.
- b) A transport authority while granting the licence did not take into consideration important evidence because of which 'X' could not get licence to run transport services. Which is the appropriate writ that can be issued to 'X' and why?

- c) "We are born with predispositions and the processes of education, formal and informal, create attitudes which precede reasoning in particular instances and which, therefore, by definition, are prejudices." It is not every kind of prejudices which in law is taken to vitiate an act. what prejudices are bias? Explain.
- d) Distinguish between 'Judicial Review' and 'Appeal'.
- e) Explain whether the power to amend or repeal an enactment is a valid delegation of power.
- f) Can Statutory Corporations enjoy fundamental rights? Explain with the help of decided cases and legal provisions.

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

- Q.2 The government decided not to refer to the Labor Tribunal an industrial dispute relating to the non-payment of bonuses, as the employees resorted to using slow tactics in the year. Decide and explain, with the help of relevant case law, whether or not there is a proper exercise of discretion by the government.
- Q.3 A government company, on acquiring shares of some private petroleum companies also acquired their staff. But under the relevant law, Government Company could duly alter the remuneration and conditions of service of these employees. Accordingly, it issued a circular reducing their perquisites and allowances. The legality of the circular was challenged by some of the employees on the ground that it substantially altered their terms of service to their prejudice and that they had not been given a hearing before issuing the impugned circular. Help the employees with relevant legal principles and decided case.

- Q.4 A legislation on Prisons Administration empowered the State Home Secretary to direct the Superintendent of Prisons to examine the legal correspondences of the prisoners and to do anything for this purpose, as he deems fit, if he has reasonable cause to suspect a prisoner. While an under-trial prisoner was discussing his case with his lawyer, a jail official under the instructions of the Prison Superintendent insisted that he also would be present during the discussion and record the entire conversation. The lawyer raised objections to this and decided to challenge this action of the Prison authorities in the Supreme Court. Prepare a brief note for the lawyer, citing the law including decisions of Courts applicable in the situation.
- Q.5 "The position has been clearly recorded ... that even though the legislature can transfer judicial power from a traditional court, to an analogous court/tribunal with a different name, the court/tribunal to which such power is transferred, should be possessed of the same salient characteristics, standards and parameters, as the court the power whereof was being transferred". [Madras Bar Association v. Union of India and Anr, decided by the Supreme Court on 25 September, 2014] Critically examine the above statement in the light of the different pronouncements of the Supreme Court on the issue of excluding jurisdiction of Courts and conferring the same on specialized Tribunals.
- Q.6 An employee was facing departmental enquiry for misconduct. The employer appointed one of its law officers as the presenting Officer. Under the Standing Orders as applicable to the establishment, the employee was allowed the services of a co-employee during the enquiry. The employee's request to appoint a lawyer to assist him was turned down by the Enquiry Officer. On the basis of the enquiry report, the employee was dismissed. The employee alleges

that he could not get a proper defence, resulting in his dismissal. He appoints you as his lawyer. Prepare your legal arguments citing relevant case law.

Q.7 The appropriate government passed Corporation Act. The Act conferred rule-making power on the Labour department with a rider that the rules can only come into effect after positively passed by majority votes in the Assembly on laying. The department framed Corporation Development Rules which came into force with immediate effect. Rule 10 of the Corporation Development Rules provides one-month imprisonment against manufacturing of contraband Material. Mr. X was penalised for manufacturing of contraband Material. He contended that the said rule is not valid as the department has not complied the required procedure after passing the rule, whereas the department contended that the said procedure was not mandatory rather directory. Decide the case with the help of legal principles.

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End-Term Examinations, June 2024

Paper Code: LB-404 Subject: Law, Poverty and Development

B.A/B.B.A.LL.B. 4th Semester

25th June, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of four printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Rights) Act, 2005 popularly known as the Forest Rights Act, guarantees certain rights to the tribal and other forest dwelling communities. Illustrate such rights with the help of relevant provisions.

- **b)** Define the term vagrant. What differentiates a vagrant from a beggar?
- c) Domestic violence is a pattern of coercive, controlling behaviour that can include physical abuse, emotional or psychological abuse, sexual abuse or financial abuse. Comment
- d) "Victims are unfortunately the forgotten people in the criminal justice delivery system. Victims are the worst sufferers. Victims' family is ruined particularly in cases of death and grievous bodily injuries. This is apart from the factors like loss of reputation, humiliation, etc. The Court has to take into consideration the effect of the offence on the victim's family even though human life cannot be restored but, a monetary compensation will at least provide some solace." Comment
- e) The presumption of innocence always exists in law until the person is proven guilty. The under-trials stay in prison not because they are guilty, not because any sentence has been passed on them, but because of reasons which cannot be justified by law which calls itself just and fair. Comment
- **f)** Define the following terms with the help of illustrations:
 - (i) Absolute poverty
 - (ii) Relative poverty

SECTION-B (Long-Answer/Descriptive/Analytical Type)

(4x08=32Marks)

- **Q.2** Discuss the various determinants of impoverishment. How do factors such as education, healthcare, economic opportunities, and social inequality contribute to the cycle of poverty? Illustrate your answer with examples and analyze the interconnections between these determinants.
- Q.3 Examine various poverty alleviation programs implemented in India. Discuss the objectives, key features, and impact of major programs such as the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA), Pradhan Mantri Awas Yojana (PMAY), and National Rural Livelihood Mission (NRLM). Analyze the challenges faced in the implementation of these programs and suggest measures to enhance their effectiveness in reducing poverty.
- Q.4 "In India, a man is not a scavenger because of his work. He is a scavenger because of his birth irrespective of the question of whether he does scavenge or not." Elaborate on the steps taken in the form of legislative enactments for the rehabilitation of communities involved in the practice of manual scavenging in India.
- Q.5 Evaluate the relationship between the right to privacy and the recognition of sexual orientation and gender identity in India. How recent judicial pronouncements have expanded the scope of the right to privacy? Discuss the implications of these developments on societal acceptance and legal protections for LGBTQ+ individuals.

- Q.6 "The debate over euthanasia continues to be a grey area in the field of human rights while considering it from a moral standpoint. Concerns of a moral and legal nature have been raised about the practice of physician-assisted suicide. The right to die with dignity is regarded as a fundamental component of the right to life in India." In light of the above statement, elaborate on the position of euthanasia with the help of relevant case laws.
- Q.7 Discuss the evolution of legal aid and access to justice in India. How have the courts interpreted the right to legal aid under the Indian Constitution, and what impact have these interpretations had on ensuring equitable access to justice for marginalized communities?

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End-Term Examinations, June 2024

Paper Code: LB-406E Subject: Economics-IV (Indian Economy)

B.A/B.B.A.LL.B. 4th Semester

29th June, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of three printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

- a) Explain the effectiveness of the DBT (Direct Benefit Transfer) scheme in controlling corruption in India.
- b) What are the categories of agricultural labourers in India?

- c) Define manufacturing and service enterprises in terms of investment criteria as per the latest definition by the Government.
- **d)** Discuss in short, the Industrial Policy of 1948.
- e) Why did the government nationalise banks in 1969?
- **f)** What do you mean by convertibility of currency?

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

- **Q.2** Critically analyze the trade-offs involved in pursuing liberalization, privatization, and globalization.
- Q.3 Evaluate the effectiveness of poverty alleviation programs in India, using empirical evidence to assess their impact on poverty reduction, income inequality, social mobility, and human development outcomes, and identify key challenges and policy recommendations for enhancing their effectiveness.
- Q.4 Assess the impact of economic liberalization on Indian agriculture, using a comparative analysis of pre- and post-reform trends in production, productivity, income distribution, market integration, and rural livelihoods, and identify policy implications for promoting sustainable and inclusive agricultural growth.

- Q.5 Discuss the impact of the new industrial policy on the industrial sector, analyzing its objectives, key provisions, implementation challenges, and outcomes in terms of investment promotion, technology upgradation, export competitiveness, and employment generation, and evaluate its implications for inclusive and sustainable industrial development.
- Q.6 Examine the financial sector reforms, including banking reform, in post-reform India, assessing their objectives, key initiatives, outcomes, and remaining challenges regarding financial stability, access to credit, risk management, and regulatory effectiveness, and discuss their implications for economic growth and development.
- Q.7 Assess the impact of external sector reforms on India's balance of payments, analyzing changes in trade policies, exchange rate management, capital flows, and external debt dynamics, and evaluate their implications for export competitiveness, import dependence, and macroeconomic stability, while also discussing policy options to address emerging challenges and opportunities.

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End-Term Examinations, June 2024

Paper Code: BL-406P Subject: Political Science-IV (Public Policy and Public Administration)

B.A.LL.B. 4th Semester

29th June, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of three printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

- a) Discuss the principles of accountability and transparency in public administration.
- **b)** What role does citizen participation play in the New Public Administration (NPA) paradigm?

- c) Describe the role of development administration in fostering economic growth and social progress.
- **d)** What are the main stages involved in the policy-making process in India?
- e) What are the key challenges faced by policymakers in implementing effective public policies in India?
- f) Discuss the challenges faced by grassroots governance initiatives in India and suggest possible solutions.

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

- Q.2 How do varying models of public-private partnerships affect the accountability and transparency of public administration?
- Q.3 What are the key principles of scientific management put forth by Frederick Taylor, and how do they continue to influence industrial processes and labor relations today?
- **Q.4** How do historical, cultural, and socio-economic factors shape the formulation and implementation of public policies in India?
- **Q.5** To what extent does the adoption of digital technologies and egovernance platforms contribute to enhancing the efficiency, transparency, and accessibility of public services, and what are the potential drawbacks or limitations of digitization in promoting good governance?

- **Q.6** What role do stakeholders, including government agencies, private sector entities, and civil society organizations, play in the planning and execution of sustainable development initiatives?
- Q.7 How does meaningful people's participation in administration contribute to enhancing the legitimacy and effectiveness of government decisions and policies?

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End-Term Examinations, June 2024

Paper Code: LB-405 Subject: Fiscal Responsibility and Business Management

B.A/B.B.A.LL.B. 4th Semester

27th June, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of four printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) As a student, how do you perceive the Union Budget's allocations for education and skill development. How might these allocations influence your future academic pursuits and career prospects?

- b) Suppose you are an economist advising a government on fiscal policy. How would you analyze the relationship between revenue deficits and fiscal deficits, and what measures would you recommend to address both?
- c) As a member of a parliamentary budget committee, how would you scrutinize government budgets to identify areas where revenue deficits and fiscal deficits could be reduced while promoting economic growth and social welfare?
- **d)** Imagine you are a small business owner affected by changes in interest rates and government spending. How do you adapt your business strategy to navigate the impact of monetary and fiscal policy on your operations?
- e) As an investor analyzing market trends, how do you anticipate changes in interest rates and government regulations resulting from quantitative and qualitative policy interventions to affect asset prices and investment opportunities?
- f) As a journalist reporting on economic policy developments, how would you explain the escape clause provisions in the Fiscal Responsibility and Budget Management Act, 2003 to the general public, and how might its invocation influence public perception of government economic management?

SECTION-B (Long-Answer/Descriptive/Analytical Type)

(4x08=32Marks)

- Q.2 Critically analyze the purpose and functioning of the Public Account of India as specified under Article 266(2) of the Constitution. How does it differ from the Consolidated Fund of India, and what are its implications for government finances?
- **Q.3** Analytically discuss the rationale behind implementing zero-based budgeting (ZBB) in government agencies. How does ZBB contribute to improving fiscal discipline, transparency, and accountability in public sector budgeting?
- Q.4 Critically analyze the role of fiscal deficit in stimulating aggregate demand and economic growth during periods of recession. How do expansionary fiscal policies, such as increased government spending and tax cuts, affect employment, investment, and output?
- **Q.5** As the newly appointed Governor of the Central Bank, you are tasked with formulating monetary policy to address rising inflation while ensuring economic stability. How would you navigate the delicate balance between tightening monetary policy to curb inflationary pressures and maintaining accommodative measures to support economic recovery?
- **Q.6** As a policymaker tasked with reviewing the effectiveness of the Fiscal Responsibility and Budget Management (FRBM) Act, 2003 in ensuring fiscal discipline, how would you assess its impact on government borrowing, public debt levels, and overall fiscal sustainability?

Q.7 If you have to illustrate the differences between fiscal and monetary policy to a group of economics students, how would you describe each policy tool's objectives, instruments, and transmission mechanisms? Additionally, how might you explain the complementary roles of fiscal and monetary policy in achieving macroeconomic stability, addressing inflationary pressures, and promoting sustainable economic growth?

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End-Term Examinations, June 2024

Paper Code: BBL-406A Subject: Financial Management

B.A/B.B.A.LL.B. 4th Semester

29th June, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of five printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) Why is it inappropriate to seek profit maximization as the goal of financial decision-making? How would you justify the adoption of present value maximization as an apt substitute for it?

- b) Explain why the NPV of a relatively long-term project, defined as one for which a high percentage of its cash flows are expected in the distant future, is more sensitive to changes in the cost of capital than is the NPV of a short-term project.
- c) The equity of Woolworth Ltd. are traded in the market at ₹ 90 each. the expected current year dividend per share is ₹ 18. The subsequent growth in dividends is expected at the rate 6%. Calculate the cost of equity capital.
- **d)** "Retained Earnings have no cost." Do you agree? Give reasons for your answer.
- e) What types of firms utilize commercial paper, and what are the underlying characteristics and strategic financial reasons that make commercial paper an attractive financing option for these firms?
- **f)** What are the definitions and calculations for the following financial periods?
 - (i) Inventory conversion period
 - (ii) Receivables collection period
 - (iii) Payable deferral period
 - (iv) Cash conversion cycle

SECTION-B (Long-Answer/Descriptive/Analytical Type)

(4x08=32Marks)

Q.2 The basic rationale for the objective of shareholder wealth maximization is that it reflects the most efficient use of society's economic resources and thus leads to society's economic wealth. Discuss this statement w.r.t financial management in an enterprise.

Q.3 You are a financial analyst for the Hittle Company. The director of capital budgeting has asked you to analyze two proposed capital investments, Projects X and Y. Each project has a cost of ₹ 10,000, and the cost of capital for each project is 12%.

The projects' expected net cash flows are as follows:

Year	Project X	Project Y
0	10,000	10,000
1	6500	3500
2	3000	3500
3	3000	3500
4	1000	3500

- (i) Calculate each project's payback period, net present value (NPV), internal rate of return (IRR).
- (ii) Which project or projects should be accepted if they are independent?
- (iii) Which project should be accepted if they are mutually exclusive?
- (iv) How might a change in the cost of capital produce a conflict between the NPV and IRR rankings of these two projects?
- (v) Why does the conflict exist?
- Q.4 Edelman Engineering is considering including two pieces of equipment, a truck and an overhead pulley system, in this year's capital budget. The projects are independent. The cash outlay for the truck is ₹ 17,100, and that for the pulley system is ₹ 22,430. The firm's cost of capital is 14%. After-tax cash flows are as follows:

Year	Truck	Pulley
1	5100	7500
2	5100	7500
3	5100	7500
4	5100	7500
5	5100	7500

Calculate the IRR, the NPV, for each project, and indicate the correct accept/reject decision for each.

Q.5 The capital structure of Woolworth Ltd. is as under

9% Debentures of ₹ 100 each	₹ 5,50,000
11% preference Shares (₹100 each)	₹4,50,000
Equity Shares (₹10 each)	₹10,00,000

Additional Information:

₹100 per debenture redeemable at par has 2% floatation cost and 10 years maturity. The market price per debenture is ₹ 105.

₹100 per preference shares redeemable at par has 3 % floatation cost and 10 years of maturity. The market price per preference share is ₹ 106

Equity share has market price per share of ₹ 20. The next year's dividend is ₹ 2 per share with annual growth of 5%. The firm has a practice of paying all earning in the form of dividend

Corporate income tax is 35%

Required:

- (i) Calculate cost of each source
- (ii) Calculate weighted average cost of capital using market weights.

- **Q.6** Imagine you are the CFO of a mid-sized technology firm experiencing steady growth but facing increasing competition. Your firm has a strong balance sheet, with substantial retained earnings and minimal debt. Recently, shareholders have been advocating for a higher dividend payout, while the board is concerned about maintaining sufficient capital for future investment opportunities. How would you analyze and address the shareholders' demands using different dividend theories, and what would be your recommended dividend policy?
- Q.7 You are the owner of a small apparel company that has recently expanded its customer base. While sales are growing, your company is facing cash flow issues due to extended payment terms offered to new customers. You are considering various sources of short-term financing.
 - (i) Which source would you choose and why?
 - (ii) What are the key considerations and potential drawbacks of using various sources?

Examinations Roll No.



End-Term Examinations, June 2024

Paper Code: BBL-406M Subject: Human Resource Management

B.B.A.LL.B. 4th Semester

29th June, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of three printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) Describe ethical considerations when handling misconduct allegations against a senior executive, balancing individual rights and organizational integrity.

- **b)** Describe your approach to addressing consistent underperformance in a team member, balancing corrective action with support.
- c) Discuss the concept of quality of work life (QWL) and its significance in modern organizations. What factors contribute to a positive QWL, and how can organizations promote and sustain it?
- **d)** Discuss strategies for global talent management in multinational companies. How can organizations attract, develop, and retain top talent across different countries and cultures?
- e) Trace the historical roots of HRM, highlighting key developments and milestones that have shaped its evolution from personnel management to its contemporary form.
- f) Describe the importance of learning and development strategies in SHRM. How can organizations create a culture of continuous learning and skill development to adapt to changing business environments and foster employee growth and career progression?

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

Q.2 Imagine you are tasked with hiring a new team member for a critical role in your organization. How would you design the recruitment process to ensure you attract the best candidates while also ensuring fairness and diversity?

- **Q.3** Evaluate the effectiveness of work-life balance initiatives implemented by organizations. What types of programs and policies are most successful in supporting employees' well-being and productivity?
- Q.4 Evaluate the impact of globalization on labor relations. How has globalization influenced the structure and dynamics of labor markets, as well as the strategies employed by unions and employers in negotiating labor agreements? Discuss the challenges and opportunities presented by globalization for workers and unions.
- Q.5 Explore the debate between localization and standardization of HRM practices in multinational companies. When it is appropriate to adapt HRM practices to local contexts, and when is a standardized approach more effective?
- Q.6 Identify emerging trends and future challenges in international HRM. How are factors such as digitalization, remote work, geopolitical tensions, and sustainability shaping the future of IHRM practices? What strategies can organizations adopt to navigate these trends successfully?
- Q.7 Evaluate the relationship between employee engagement and strategic alignment in SHRM. How does an engaged workforce contribute to organizational success, and what strategies can HR professionals employ to enhance employee engagement?